

YUBA COUNTY OFFICE OF EDUCATION
Certificated Job Description

ALTERNATIVE EDUCATION TEACHER

DEFINITION:

Under the direction of the assigned Principal, or designee, the Alternative Education Teacher provides an educational program for alternative education students to prepare students for graduation requirements and/or return to district school. The Alternative Education Teacher is responsible for classroom/independent study instruction in the areas for which the teacher is credentialed, authorized, and assigned to teach. The teacher identifies students' needs in relation to curricular objectives; applies a program of instruction consistent with students' learning needs, objectives, and instructional materials; uses appropriate teaching strategies; assesses student progress; creates and manages a learning environment conducive to student learning; and performs other related duties as assigned by supervisor.

DIRECTLY RESPONSIBLE TO:

Principal or designee

SUPERVISION OVER:

None; provides assistance and guidance to other staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Administers and plans a curricular program, based on California state approved standards, quality educational resources and in consideration of individual student needs.
- Assesses students to determine present level of academic performance; uses assessment data to inform instructional practices, monitors and maintains student assessment data.
- Assesses student's social and emotional needs and works in collaboration with school personnel, parents, and community agencies to provide guidance and counseling.
- Communicate with and assist paraeducator(s) assigned to the classroom regarding curriculum implementation, classroom management and other duties.
- Instructs students in a multi-grade level classroom to obtain necessary skills to pursue education and/or career technical educational goals, including meeting graduation requirements and/or transitioning back to district school.
- Organizes the classroom to create a safe and optimal learning environment. Provides supervision for the welfare and safety of students by establishing and maintaining standards of student behavior needed to achieve a positive learning environment in the classroom.
- Participates as an IEP, 504, or SST team member and follows the IEP, SST, or 504 plans, provides the appropriate support and works with the case carriers, counselors, and coordinators to develop the best program for identified students.
- Plans classroom teaching strategies, based on assessment data, for individual and small group instruction in assigned subject areas.
- Prepares, maintains and submits timely and accurate records, reports, files and documentation, including but not limited to, attendance records, student progress reports, report cards, and prepares county and/or state reports as assigned and/or required.
- Attends and participates in a variety of assigned meetings, committees, conferences, in-services and/or special events.
- Serves as a liaison between County Office and administrators, personnel, probation and

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- outside organizations or the public concerning assigned area.
- Participates in required school and district-sponsored professional development activities.
- Supervises students in out-of-class activities during the school day or whenever on duty and the students are under jurisdiction of the school.

MINIMUM QUALIFICATIONS:

Education, Training and Experience:

- Bachelor's Degree from an accredited four-year college or university; Master's Degree preferred.
- Two years successful teaching experience as a classroom or alternative education teacher.
- Possession of, or ability to obtain, an appropriate valid California teaching credential.
- Social Emotional Learning experience working with At-Promise student groups preferred.

Knowledge of:

- Current educational best practices through learning, practicing and reflecting in order to remain a lifelong learner.
- Common Core State Standards and the school/program's scope and sequence to develop lessons using various digital tools and/or resources.
- Different teaching models (advanced organizers, concept attainment, concept formation, cooperative learning, project-based learning, inquiry, cognitively guided instruction, etc.) to personalize and guide student learning.
- Correct English usage, grammar, spelling, punctuation, and vocabulary.
- Student information systems.
- Online curriculum delivery.
- Operation of a variety of office equipment and software, including but not limited to Microsoft Office Suite and Google Suite.

Skills and Abilities:

- Maintain standards of professionalism and abide by the tenets of the "Code of Ethics of the Teaching Profession" of the State of California and the California Standards for the Teaching Profession.
- Maintain a safe working environment.
- Improves teaching effectiveness by responding to supervisor's performance evaluation recommendations and by participating in required school and district-sponsored professional development/growth activities.
- Adapt to new technologies and keep technical skills up to date.
- Identify and resolve problems in a timely manner and work well in group problem solving situations.
- Communicate effectively in both oral and written form; read, understand and follow instructions.
- Exhibit tact and consideration; work cooperatively in group situations.

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- Balance team and individual responsibilities; exhibit objectivity and openness to others' views; contribute to building a positive team spirit; support everyone's efforts to succeed.
- Encourage open communication; maintain objectivity; keep emotions under control; use negotiation skills to resolve conflicts.
- Establishes and maintains effective communication with social service agencies, parents, staff, and administrators.
- Demonstrate respect and sensitivity for cultural differences; educate others on the value of diversity; promote a harassment-free environment.
- Demonstrate sensitivity to and understanding of the diverse academic, socioeconomic, cultural, ethnic backgrounds, and physical and learning disabilities of staff, students, and the community.
- Follow policies and procedures; complete tasks correctly and on time; support organization's goals and values.
- Adapt to changes in the work environment and deal with frequent change, delays, or unexpected events.
- Works collaboratively with assigned supervisor and team members to assure the effective and efficient operation of the assigned program.
- Take initiative and undertake self-development activities; ask for and offers help when needed.
- Observe safety and security procedures; determine appropriate action beyond guidelines; report potentially unsafe conditions.
- Actively contribute to and participate in Professional Learning Communities and collaborate with colleagues.
- Attend and participate in program activities.
- Understand and maintain confidentiality.

Physical Requirements:

- Bending at the waist, sitting on the floor, kneeling or crouching; climbing or balancing while using a step stool.
- Eyesight corrected or uncorrected sufficient to read a variety of materials including but not limited to fine print.
- Hearing with or without use of hearing aid(s) sufficient to hear any conversation with others.
- Manual dexterity and coordination sufficient to operate office and/or classroom equipment.
- Sitting, standing and/or walking for extended periods of time.
- Ability to lift light objects (less than 20 lbs.) on an intermittent basis. May be required to lift heavy objects (up to 30 lbs.) on an intermittent basis. Requires two or more persons to lift 50 pounds or more.

Work Environment:

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Employees in this position will be required to work in an office and/or school facility environment with regular interruptions and participate in small and large group meetings.

Licenses and Certificates:

- Valid California Driver's License
- Valid California Teaching Credential
- Valid California English Learner authorization (e.g., CLAD, BCLAD)
- Provide proof of automobile insurance, if driving personal vehicle for work.

Clearances:

- Criminal Justice Fingerprint Clearance
- TB Clearance

Employee Classification: Certificated

Salary Range: Certificated Salary Schedule

Approval Date: June 2, 2023